

SKILLS AND QUALIFICATIONS

Do you possess a valid driver's license or are you able to obtain one? (answer only if the position requires driving) Yes No

Office Skills: Typing (WPM)

List equipment, machinery, or motorized vehicles you can operate:

List Personal Computer Skills/Applications:

Describe any other Education, Training or Skills:

WORK EXPERIENCE

Begin with your present or most recent employer. You may skip this section if you attach a resume, put "see resume" in Duties column

Employer:	Address:	Dates of Employment: From:	Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/>	Starting Wage \$
		To:		Ending Wage \$
Your Title:	Duties		Telephone Number	
Supervisor Name & Title			Reason for Leaving	
Employer:	Address:	Dates of Employment: From:	Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/>	Starting Wage \$
		To:		Ending Wage \$
Your Title:	Duties		Telephone Number	
Supervisor Name & Title			Reason for Leaving	
Employer:	Address:	Dates of Employment: From:	Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/>	Starting Wage \$
		To:		Ending Wage \$
Your Title:	Duties		Telephone Number	
Supervisor Name & Title			Reason for Leaving	
Employer:	Address:	Dates of Employment: From:	Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary <input type="checkbox"/>	Starting Wage \$
		To:		Ending Wage \$
Your Title:	Duties		Telephone Number	
Supervisor Name & Title			Reason for Leaving	

If we contact your present employer, will your position be endangered: Yes No

REFERENCES

Name:	Employer & Address	Telephone:	Position Title:

AUTHORIZATION AND CERTIFICATION

READ CAREFULLY BEFORE SIGNING:

(If you have a question regarding any of these statements, ask a Human Resources representative prior to signing the application. Your signature verifies that you have read, understand and agree to abide by these statements.)

I hereby certify that all statements made on, or in connection with, my application are true, complete and correct to the best of my knowledge and belief. I understand and agree that any misstatements or omissions of material fact subject me to disqualification or, if hired, dismissal.

I authorize any person contacted to provide Valley Packaging Industries, Inc. any and all information regarding my employment, education, and other information concerning any of the subjects covered by the application which may include but not be limited to: application of employment; performance evaluations; work records, excluding workers compensation if any; wage rates; supervisors' comments; results of any and all non-medical tests; disciplinary reports or letters; and complaints or allegations regarding any misconduct. I agree to execute release authorization forms as required by Valley Packaging Industries, Inc. to request employment records from my present and/or former employer(s). I release and hold harmless Valley Packaging Industries, Inc., their officers, agents, and employees, and the person(s) providing the information, from any liability related to the providing of this information.

I understand that after receiving a conditional offer of employment I may be required to successfully pass pre-employment and post-employment exams to gain employment or continue employment with Valley Packaging Industries, Inc. I consent freely and voluntarily to participate in required drug tests and/or a pre-employment physical exam at a location selected by Valley Packaging Industries, Inc., and consent to the release of the test results to Valley Packaging Industries, Inc. I hereby release and hold harmless Valley Packaging Industries, Inc., their officers, agents and employees, and the laboratory, their employees, agents and contractors from any liability whatsoever, arising from the drug tests and/or pre-employment exam and decisions concerning employment based upon the results of these tests.

I authorize Valley Packaging Industries, Inc., its officer, agents, and employees to conduct a background check (including criminal) prior to making a decision regarding employment. I release and hold harmless Valley Packaging Industries, Inc., their officers, agents and employees, and the person(s) providing the information, from any liability related to the performance or results of this check. I recognize that this information will be considered by Valley Packaging Industries, Inc. only if it substantially relates to the position applied for.

If accepted for employment I agree that my status as an employee depends upon my successful performance. I understand that just as I am free to resign at any time, Valley Packaging Industries, Inc. reserves the right to terminate my employment at any time and that I am an "at-will" employee.

I agree to use such personal protective equipment and devices as may be required by Valley Packaging Industries, Inc. and to comply with safety rules and requirements. In addition, I understand that Valley Packaging Industries, Inc. maintains a drug-free, harassment-free and violence-free workplace.

I understand that nothing contained in the application or any employee handbook, the granting of an interview, or an offer/acceptance of employment constitutes an employment contract. I understand that no representative of Valley Packaging Industries, Inc. has the authority to make any assurances to the contrary.

Applicant's Signature

Date

If you need reasonable accommodation anytime during the application process,
please notify Valley Packaging Industries' Human Resource Department.

Thank you for your interest in employment with Valley Packaging Industries, Inc.

Valley Packaging Industries, Inc. is committed to the equality of opportunity for all people. It is the policy of Valley Packaging Industries, Inc. to provide equal employment opportunities for all individuals on the basis of their skills, abilities and qualifications, without regard to race, color, national origin, religion, political affiliation, sex, age, disability, marital status, arrest or conviction record, sexual orientation, disabled veteran or covered veteran status, membership in the National Guard or any other reserve component of the United States or State military forces, use or nonuse of lawful products off the employer's premises during non-working hours, or any other non-merit factors, except where such factors constitute a bona fide occupational qualification.

ATTENTION!

This page must be attached, even if you decline to furnish the requested information, in order for your application to be considered.

VALLEY PACKAGING INDUSTRIES, INC. VOLUNTARY APPLICANT STATISTICAL INFORMATION SURVEY

The disclosure of the following information is voluntary to meet requirements for federal government reporting and research purposes. In responding, applicants will note that the data will be used for these purposes only and that federal, state and county laws forbid discrimination based on age, sex, religion, disability, racial or ethnic group.

Should you choose to provide the information below it will be removed from the application, kept confidential as required by law and the Americans with Disabilities Act. Failure to disclose the data will have no effect on hiring decision.

JOB TITLE FOR WHICH YOU ARE APPLYING ►				
FIRST NAME	MIDDLE NAME	LAST NAME	SOCIAL SECURITY NUMBER	
			DATE OF BIRTH	
ADDRESS (Number, Street)		CITY	STATE	ZIP CODE

EEO SELF IDENTITY **DATE:** _____

Gender:
 Male Female

Ethnic Origin
 White/Caucasian/European/North African/Middle Eastern or Indian Subcontinent (Not of Hispanic Origin)
 Black/African American (Not of Hispanic Origin)
 Hispanic/Chicano/Puerto Rican/Mexican/Cuban/Central or South American
 Asian
 Native Hawaiian or other Pacific Islander
 American Indian/Alaskan Native
 Two or More Races

Veteran Status
 Non Veteran
 Veteran
 Disabled Veteran (Disability less than 30%)
 Special Disabled Veteran (Disability 30% or greater)

Residency Status
 Citizen
 Green Card/Permanent Resident
 H1-B
 Sponsorship Required

Are you physically or otherwise able to perform the essential functions of the job for which you are applying with or without reasonable accommodations?
 Yes
 No